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## News Release

### LarsonAllen Promotes Five New Principals

*For Immediate Release*

**MINNEAPOLIS—November 6, 2009**—Gordon Viere, chief executive officer of LarsonAllen LLP (LarsonAllen), is pleased to announce new principals in Boston, Minneapolis, St. Louis, and Tampa. The five promotions were effective November 1.

#### **Boston, Massachusetts**

**Mark Cummings**, CPA, has been promoted to principal at LarsonAllen. Cummings specializes in senior health care accounting and reimbursement and has more than 12 years of experience. He serves clients in the areas of skilled nursing, continuing care retirement communities, assisted living, home health care, and physician practices. Cummings has extensive experience in leading HUD and A-133 audits. He has a Bachelor of Science degree in accounting from Bryant University, and is a member of the American Institute of Certified Public Accountants (AICPA) and the Massachusetts Society of Certified Public Accountants (MSCPA).

#### **Minneapolis, Minnesota**

**Shannon Lorbiecki**, MHA, has been promoted to principal at LarsonAllen. She specializes in strategic planning and positioning, mergers, and affiliations for health care entities, and has more than 20 years experience in the health care field. Lorbiecki also focuses on operational improvement, market assessment, and demand analysis for clients. She graduated with a Master's Degree in health administration from the University of Minnesota.

**Joseph Schlueter**, JD, CPA, has been promoted to principal at LarsonAllen. He specializes in matters related to the taxation of partnerships and limited liability companies. Schlueter has more than 21 years of experience in transaction structuring, entity formation, reorganization and recapitalization, and income allocation. He is also skilled in assisting clients with maximizing business value through using an LLC entity structure. Schlueter received his bachelor's degree in accounting from the University of Northern Iowa and a JD from the University of Iowa and is a member of the American Institute of Certified Public Accountants (AICPA).

## Tampa, Florida

**Paul Hays**, CPA, has been promoted to principal at LarsonAllen. He leads LarsonAllen's Tampa manufacturing and distribution practice and specializes in audit, accounting, and attest engagements. Hays has more than ten years of public accounting experience with venture capital-backed technology-based companies, manufacturing and distribution companies, and franchisors and franchisees. He graduated from LeMoyne College with a Bachelor of Science in accounting and is a member of the American Institute of Certified Public Accountants (AICPA), the Florida Institute of Certified Public Accountants (FICPA), and the New York State Society of Certified Public Accountants (NYSSCPA). He currently serves as president of the board for Keep Hillsborough County Beautiful, Inc.

## St. Louis, Missouri

**Tim O'Shaughnessy**, CPA, has been promoted to principal at LarsonAllen. His focus is in business and individual tax planning and compliance and in identifying and implementing tax savings solutions for small to mid-sized businesses. With more than 10 years of public accounting experience, O'Shaughnessy works with LarsonAllen's tax practice, focusing on construction and manufacturing and distribution clients. He also assists clients with federal and state tax return compliance, planning, and FAS 109 issues. He earned his Bachelor of Science degree in accounting from Fontbonne University. O'Shaughnessy is a member of the American Institute of Certified Public Accountants (AICPA) and the Missouri Society of Public Accountants (MSCPA).

LarsonAllen LLP (LarsonAllen) is a professional service firm that provides assurance, accounting, tax, consulting, and advisory services to organizations and individuals managing business ventures and finance. Founded in 1953, LarsonAllen's certified public accountants, consultants, and advisors are dedicated to providing quality results to clients. LarsonAllen has 1,400 people and \$225 million in annual revenues. Offices are located in Arizona, Florida, Illinois, Massachusetts, Minnesota, Missouri, North Carolina, Pennsylvania, Texas, Washington DC, and Wisconsin. LarsonAllen is an independent member of Nexia International, a top 10 worldwide network of independent accounting and consulting firms. Founded in 1971, Nexia provides a global network of independent auditors, business advisors, and consultants.

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